



Equality, Diversity and Equal Opportunities Policy

Szkoła Języka Polskiego im. św. Siostry Faustyny w Slough

48 Pitts Road, Slough, SL1 3XH

www.faustynapolishschoolsloough.com

Purpose

This policy sets out our commitment to promoting equality, diversity and inclusion within our school community. It applies to pupils, parents, staff, volunteers and visitors and supports a safe, respectful and welcoming learning environment.

Our Principles

- Everyone is treated with dignity, fairness and respect.
- Discrimination, harassment, victimisation and bullying are not tolerated.
- Recruitment, volunteering and professional development are based on fair and transparent procedures.
- We value diversity and encourage positive relationships throughout the school community.

Protected Characteristics

The school will not discriminate on the basis of age, disability, race, ethnicity, nationality, religion or belief, sex, pregnancy or maternity, marriage or civil partnership, gender reassignment or sexual orientation.

Responsibilities

The Headteacher and Management Committee are responsible for implementing and reviewing this policy. Staff and volunteers are expected to model inclusive behaviour and report concerns promptly.

Review

This policy will be reviewed annually or sooner if legislation or school procedures change.

Approved by: _____

Date: _____